

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Union

<b>GENERAL CONSTRUCTION/HEAVY EQUIPMENT OPERATOR III</b>
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**Required Qualifications:**

- High school diploma or General Education Diploma (GED)
- Minimum of seven (7) years of progressively responsible experience operating heavy equipment and performing the duties of General Construction/Heavy Equipment Operator I and II job descriptions
- Completion of eight (8) hours of classroom instruction in blueprint reading from an approved Hernando County School Board trainer
- Completion of four (4) hours of classroom instruction in general construction techniques from an approved Hernando County School Board trainer
- Must have ability to exert physical demands which may involve heavy lifting, carrying, pushing and pulling of objects and materials
- Must demonstrate mechanical aptitude
- Must have a valid Class B driver's license

**Performance Responsibilities:**

- Perform manual labor in operating various heavy equipment such as backhoes, tractors, mowers, graders, etc.
- Direct General Construction/Heavy Equipment Operator I and II employees
- Adjust hand wheels and press pedals to operate machines and control attachments such as sprayers, scrapers, sweepers and swing booms
- Operate all necessary equipment and tools
- Operate heavy machinery including weed control equipment, pest control equipment and turf and soil-altering equipment in maintaining campus grounds to include signs, curbs, sidewalks, fences and posts
- Perform concrete forming, placement and finishing
- Perform drainage pipe installation and repair
- Provide direction to both level I and II employees, when needed
- Perform tree trimming and weed control
- Perform asphalt base preparation and asphalt installation
- Maintain fences, gates, parking areas, athletic fields, playground equipment and safety guards
- Finish surfaces to proper grades and level as required by specifications
- Schedule and coordinate district-wide over seeding and fertilizer placement
- Perform care and operation of increasingly complex machines
- Meet daily with supervisor to plan and report on work scheduled and completed
- Develop and coordinate work schedules and procedures for personnel in cooperation with necessary personnel
- Maintain records as required
- Sustain focus and attention to detail

- Perform other duties as assigned by the Director of Maintenance and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Director of Maintenance and/or designee

**Evaluation:**

Annual evaluation done by the Director of Maintenance and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule - Noninstructional Level X

**Job Code:**

81020

Board Approved: 07/29/08

Revised: 01/20/09, 03/03/09, 05/17/11, 06/10/14, 7/6/2015, 06/25/19